

Hire Without Recruitment Agencies: Develop your own recruitment strategy to hire the talent that your business needs



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Reviews

Excellent e-book and useful one. It is written in straightforward phrases rather than confusing. I am just very happy to explain how here is the finest publication I have got read through in my very own lifestyle and might be the greatest book for possibly.
(Viva Schuster)

HIRE WITHOUT RECRUITMENT AGENCIES: DEVELOP YOUR OWN RECRUITMENT STRATEGY TO HIRE THE TALENT THAT YOUR BUSINESS NEEDS



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CreateSpace Independent Publishing Platform. Paperback. Condition: New. This item is printed on demand. 142 pages. Dimensions: 8.0in. x 5.2in. x 0.3in. Despite the enormous advances in communications technologies a lot of businesses are actually finding it increasingly difficult to hire suitable staff. Talent acquisition and skills shortages have become big issues. Businesses often turn to recruitment agencies to help them but many find this to be an expensive and often unreliable method of hiring suitable people. Recruitment agencies typically focus on their own short term revenue generation where the primary concern of recruitment consultants is to make fees so as to hit their monthly targets. If your vacancy is not a quick and easy role for them to fill then it will fall to the bottom of the queue. By reading this book you will be able to: - Gain more control of your recruitment process. - Learn how to save money and how to develop a number of sourcing techniques to find your own candidates, often for free. - Ensure a good culture fit and improve the quality of your new hires. - Reduce time wasted reviewing unsuitable CVs and learn about the steps that will allow you to generate a short list of suitable candidates in less than an hour. - Learn how to make your interviews as effective as possible. - Improve the likelihood of your job offers being accepted. - Gain a more in-depth understanding of how the hiring process works and get a deeper insight into the motivations and behaviours of candidates. - Learn how to develop a long term talent acquisition strategy optimised for your business. The author has over a decade of experience in hiring difficult to find technical specialists and managers for challenging engineering projects in international environments. He has done this while...

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